



Strategic Plan 2020 - 2022

John Street, Esk Valley and Mobile Kindergartens

Moemoea

Educational leaders and strong advocates for quality early childhood education for every child.

Our Values

Sustainability, Excellence, Enjoyment and Partnership.

Teaching and Learning

1. Employ passionate, innovative and qualified Kaiako who best meet the diverse needs of our communities.
2. Kaiako will create stimulating learning environments that provoke and progress tamariki learning.
3. A place-based philosophy is utilised to ensure our curriculum is responsive to our communities.
4. Strong commitment by Kaiako to engage in internal evaluation, appraisal inquiry and Professional Learning opportunities.
5. Learning through play is valued and celebrated through curriculum design. Kaiako are responsive to individual and group learning needs.
6. Kaiako will be responsive to emerging interests, strengths and capabilities of each tamariki.
7. Kaiako will engage in meaningful positive interactions to nurture and reciprocal relationships with families/whānau

Key Priorities:

Build stronger relationships with our communities of interest

1. Commitment to Te Tiriti o Waitangi by actively establishing and maintaining authentic relationships with local iwi.
2. Our commitment to partner with local Kahui Ako, therefore establishing stronger partnerships with local schools.
3. Establish a relationship with our local council.
4. Establish connections with cultural groups to support diverse families within our communities.
5. Kaiako will ensure all tamariki and whānau will have the opportunity to know and celebrate the unique heritage of Aotearoa.
6. Imbed local tikanga practices into our daily routines and ways of being.

Enviro-schools and environmental sustainability

1. All teams will regularly meet to engage in professional discussions relating to enviro schools.
2. Each kindergarten will establish sustainable plans and projects in response to their unique communities and environments.
3. The Association will be responsive to new and innovative ways to reduce waste and recycle
4. Fundraising, celebrations and events will be committed to sustainable practise and products.
5. We will actively seek alternative sources of funds, particularly for new and innovative projects.
6. We seek to operate within budget despite decreased funding from Government.
7. Kaiako will support tamariki to become global citizens who recognise and understand the importance of caring for our earth through sustainable practices.

Developing Association Brand and further involvement in CSKI

1. Be aware of regular marketing opportunities.
2. Utilise local publications
3. Utilise social media
4. We will maintain and improve our properties and other physical assets
5. Kaiako are committed to promoting the three Kindergartens that come under the WFKA umbrella.
6. Clear visibility at all three Kindergartens.